



Training for Joint Health and Safety Committee Members

PART 1 - Basic Certification Training

The Occupational Health and Safety Act (O.H.S.A) requires that every joint health and safety committee (JHSC) have at least one worker and one management person to serve as certified members on the committee. It is critical that JHSC members receive the proper training to effectively carry out their functions to support the internal responsibility system and to help prevent workplace accidents, injuries, illnesses and fatalities.

Every employee deserves the right to be able to work in a safe environment. JH Ryder Machinery develops their training programs to help management and workers achieve and exceed compliance with applicable health and safety regulations, standards, guidelines and current industry best practices.

Workplace safety does not happen by accident. It is the end result of well-trained employees following properly implemented and enforced workplace specific procedures developed to ensure that every reasonable precaution has been taken for the protection of workers and the company.

Who should attend: JHSC Members, Worker Representatives, Supervisors, and Managers and anyone who needs a quick and convenient way to learn about health and safety legislation, workplace inspections, and accident investigations.

The Four Main Components of the Basic Certification Training Program:

- Health and Safety Law
- Hazard Identification and Control
- Investigation Techniques
- Prevention Resources

Basic Certification Training Agenda:

- Day One: H&S History, Internal Responsibility System, Worker Rights, Legislation, Class Exercises
- Day Two: legislation, work refusals, dangerous circumstances, Bill C-45, R-A-C (recognizing, assessing, and controlling hazards), class Exercises
- Day Three: Workplace Inspections, Accident Investigations, Communication, Class Exercises
- WSIB Evaluation

Materials provided:

- Basic Certification Training Program Manual (WSIB)
- Trainer's Manual (J.H. Ryder) – Power Point Handouts, Resources, Activity Section
- Guide to Occupational Health & Safety Act
- Guide to Joint Health & Safety Committees
- WHMIS Regulations
- Highlighters, sticky notes, pens, pencils

Final Outcome:

After the completion of this program you will understand:

- How the Occupation Health and Safety Act was established
- The concept of the Internal Responsibility System
- The differences between policies, procedures and programs
- How to read Laws, Regulations, Standards and Guidelines
- The rights of workers
- Duties and Responsibilities of Employers, Supervisors and Workers
- The knowledge and skills needed to fulfill the legislated duties of a Certified Member

[Click here for next available course dates and prices](#)

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